

## **TOYOTA CONNECTED EUROPE LIMITED**

### **MODERN SLAVERY ACT STATEMENT**

For the financial year ending 31 March 2022

#### **OVERVIEW**

At Toyota Connected Europe Limited ("TCEU"), we recognise the importance of conducting our business responsibly. We take a zero-tolerance approach to modern slavery occurring in our business or supply chains, and welcome the Modern Slavery Act and the transparency it encourages.

Our values include treating each other as equals by respecting and cherishing our diverse backgrounds and abilities. Our related webpages setting out our values can be found via <https://toyotaconnected.eu/our-values/#values>, which also consider our social and human rights and responsibilities and outline our efforts across a number of areas relating to human rights and social responsibility.

#### **BUSINESS STRUCTURE AND SUPPLY CHAINS**

Our company was established as an entity within the Toyota group on 29 March 2018 and has since developed connected services, telematics services, digital marketing services, MaaS (mobility as a service) solutions and dealer integrated services.

Using the power of data, we seek to deliver inclusive, sustainable and safety-focused technology solutions that have a positive impact on society.

We work closely with Toyota Motor Europe NA/SV ("TME") with whom we seek to share best practice and experience. TME handles the wholesale marketing of Toyota and Lexus vehicles, parts and accessories, and manages Toyota's European manufacturing and engineering operations.

Our suppliers primarily consist of IT service and IT tool providers.

#### **RISK MANAGEMENT AND DUE DILIGENCE**

As part of our initiative to identify and mitigate risk in this area:

- Where possible, we build long-standing relationships with our key suppliers and ensure that expectations of business behaviour are clear and consistent.
- Where possible, we ensure appropriate contractual protections are in place with our key suppliers.
- Over the coming year, we will be looking to develop our systems to better (a) identify, assess and monitor potential higher risk areas in our supply chains; and (b) develop a system for supply chain identification, including adding modern slavery enquiries and controls to our procurement processes.
- Over the coming year, we will be looking to implement an anti-slavery training course for all staff involved in sourcing/managing our supply chain.

## **POLICIES AND PROCEDURES**

We have in place a variety of broader policies and procedures designed to address our commitment in relation to human rights and other areas of social responsibility, including:

- Equal Opportunity;
- Anti-Corruption and Bribery;
- Privacy;
- Anti-Harassment and Bullying; and
- Protected Disclosure or Whistle-Blowing.

## **IMPLEMENTATION**

TCEU's Board Members will be responsible for implementing the objectives considered in this statement.

Ryo Yamamoto, director and Chief Administrative Officer of TCEU, will monitor progress of the aforementioned efforts and any related issues (should they arise) and keep the Board updated.

Any issues relating to modern slavery in connection with TCEU should immediately be reported to Ryo Yamamoto.


## **MONITORING**

This statement will be reviewed, updated and published on our website on an annual basis.

## **APPROVAL**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes TCEU's slavery and human trafficking statement for the financial year ending 31 March 2022.

The TCEU Board approved this statement on 18 July 2022.

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**Ryo Yamamoto**  
for and on behalf of  
**Toyota Connected Europe Limited**

Date: 14/9/2022